

MOTION NO. 7822

A MOTION requesting the Executive take active measures to increase employment and internship opportunities within County government for differently-abled individuals.

WHEREAS, the King County council has a strong interest in ensuring fair and equal employment opportunities to all county citizens, and,

WHEREAS, King County has articulated clear policies and goals for hiring differently-abled citizens as County employees, and

WHEREAS, King County has in the past experienced difficulty in reaching its stated affirmative hiring goals for differently-abled employees, and

WHEREAS, affirmative and proactive measures need to be taken to correct past hiring deficiencies, and

WHEREAS, valuable community and governmental resources exist which should be utilized by the county in its efforts to correct this underrepresentation of differently-abled individuals in the county workforce;

NOW THEREFORE, BE IT MOVED by the Council of King County:

A. The King County executive is requested to enter into discussions with community and governmental training and job placement agencies such as the Resource Center for the Handicapped, Department of Vocational Rehabilitation, Services for the Blind, Washington Coalition of Citizens with disabilities, and other agencies as appropriate, to devise ways in which appropriate King County departments may place for training and employment purposes differently-abled individuals, including paid and unpaid interns.

B. The King County executive is requested to discuss with the community and governmental training and job placement

1 agencies such as the Resource Center for the Handicapped,
 2 Department of Vocational Rehabilitation, Services for the
 3 Blind, Washington Coalition of Citizens with disabilities, and
 4 other agencies as appropriate, ways in which King County may
 5 apprise them of employment opportunities as they arise, and
 6 ways in which those community and governmental agencies may
 7 expeditiously identify appropriate candidates for county
 8 employment. The Executive should provide whatever technical
 9 assistance is necessary to facilitate application for county
 10 employment by differently-abled individuals identified by the
 11 community and governmental agencies as well as the individuals
 12 who self-identify as differently-abled.

13 C. The King County executive is requested to report to the
 14 council the steps and measures devised to comply with the
 15 intent and provisions of this motion no later than June 30,
 16 1990.

17 PASSED this 12th day of February, 1990.

18
 19 KING COUNTY COUNCIL
 KING COUNTY, WASHINGTON

20 Lois North
 21 Chair

22 ATTEST:

23 John Crawford II
 Clerk of the Council